

## Social Conflict and Bullying Policy

Northam Senior High School takes a proactive approach to dealing with social conflict and bullying behaviours. Bullying is when an individual or group misuses power to target another person/s with the intention to threaten or harm them. There are many forms including physical, psychological, relational, verbal and cyber bullying. As bullying originates and occurs both in and out of school hours, all members of the school community, including parents and teachers, need to take an active role in the prevention and management of bullying. Appropriate and relevant social, emotional learning will take place around social conflict and bullying behaviours at Northam Senior High School.

### RESPONSIBILITIES

#### School Staff will:

- Act as positive role models
- Provide positive classroom management strategies
- Listen to, report, refer and record acts of bullying to appropriate parties
- Continue to provide Duty of Care
- Be present and visible on duty
- Refer parents/students to appropriate pastoral care pathways
- Educate students using curriculum content
- Use “Restorative Practice” strategies
- Act upon inappropriate use of bullying language

#### Students will:

- Immediately speak to a staff member at school providing details as needed
- Work with school staff to restore effective relationships
- Intervene if able, and if not will notify staff directly

#### Parents will:

- Speak to a staff member at school providing details as needed as soon as possible
- Work with school staff to restore effective relationships

<b>IN CLASS</b>	<b>DURING BREAK</b>
<p>Student</p> <p>↓</p> <p>Classroom Teacher (work to resolve or if unsuccessful, log Phase 2)</p> <p>↓</p> <p>Head of Learning Area (HoLA) (work to resolve or if unsuccessful, log Phase 3)</p> <p>↓</p> <p>Deputy Principal (LA Line Manager) (work through Student Services supports to resolve/plan for intervention)</p>	<p>Student</p> <p>↓</p> <p>Duty Teacher Available (work to resolve or if unsuccessful proceed below)</p> <p>↓</p> <p>Phone Administration or Student Services for assistance, record via Compass Phase 3 entry</p> <p>↓</p> <p>PC Student Services/Deputy Principal (work through Student Services supports to resolve/plan for intervention)</p>